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Health and Safety Policy Statement

This is the statement of general policy and arrangements for JK Construction Ltd

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| Managing director | has overall and final responsibility for health and safety |
| Site manager | & has day-to-day responsibility for ensuring this policy is put into practice |

| Statement of general policy | Action/Arrangements (What are you going to do?) |
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| Prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace | Relevant risk assessments completed and actions arising out of those assessments implemented. (Risk assessments reviewed when working habits or conditions change.) |
| Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work | Staff and subcontractors given necessary health and safety induction and provided with appropriate training (including working at height, asbestos awareness and electrical safety) and personal protective equipment. We will ensure that suitable arrangements are in place to cover employees engaged in work remote from the main company site. |
| Engage and consult with employees/subcontractors on day-to-day health and safety conditions | Staff routinely consulted on health and safety matters as they arise but also formally consulted at regular health and safety performance review meetings or sooner if required. |
| Implement emergency procedures – evacuation in case of fire or other significant incident. | Escape routes well signed and kept clear at all times. Evacuation plans are tested from time to time and updated as necessary. |
| Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances | Toilets, washing facilities, fresh fruits and drinking water provided. System in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects. |
| COVID - 19 Regulations | Following the Government's rules, advices and updates relate to the coronavirus pandemic. Providing instructions and advices to the staff and all essential steps are taken to minimise the risk of the infection. |

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| Health and safety law poster (including COVID - 19 poster) is displayed | In a front entrance hallway. |
| First-aid box and accident book are located: | Site office |
| Accident book is located: | Site office |